

**NOTICE**

**Invitation to the 2026 Annual General Meeting of Shareholders  
IDICO Srok Phu Mieng Hydropower Joint Stock Company  
(Enterprise Code 3800407449)**

To: Esteemed Shareholders .....

Address: .....

*Pursuant to the Enterprise Law No. 59/2020/QH14 dated June 17, 2020, as amended and supplemented by Law No. 03/2022/QH15 dated January 11, 2022, Law No. 76/2025/QH15 dated June 17, 2025, and the guiding documents;*

*Pursuant to the current Charter of IDICO Srok Phu Mieng Hydropower Joint Stock Company.*

The Board of Directors of IDICO Srok Phu Mieng Hydropower Joint Stock Company respectfully invites Esteemed Shareholders to attend the 2026 Annual General Meeting of Shareholders (“AGM”), as follows:

**1. Time:** 09:00 AM, April 22, 2026 (*Wednesday*).

**2. Venue:** Hall of IDICO Srok Phu Mieng Hydropower Joint Stock Company (*Long Binh 7 Hamlet, Binh Tan Commune, Dong Nai Province*).

**3. Mode of Organization:** Direct Meeting.

**4. Meeting Agenda:**

- Report on Business Results and Investment for 2025 and Business Plan and Investment for 2026;
- Report on the Activities of the Board of Directors for 2025 and Plan for 2026;
- Report on the Activities of the Supervisory Board for 2025 and Plan for 2026;
- Approval of the Audited Financial Statements for 2025;
- Selection of the Auditing Company for the 2026 Financial Statements;
- Approval of the Business and Investment Plan for 2026;
- Approval of the Profit Distribution Plan for 2025 and Plan for 2026;
- Approval of the Total Remuneration and Bonuses for the Board of Directors and Supervisory Board for 2025 and Plan for 2026;
- Adjustment and Supplementation of Business Lines and Amendment and Supplementation of the Company Charter;
- Amendment and Supplementation of the Internal Regulations on Corporate Governance;
- Amendment and Supplementation of the Operational Regulations of the Board of Directors;
- Amendment and Supplementation of the Operational Regulations of the Supervisory Board.
- Approval of Other Matters within the Authority of the General Meeting.

## 5. Meeting Documents:

The documents for the 2026 Annual General Meeting of Shareholders are posted and updated (if any) on the website [www.idico-shp.vn](http://www.idico-shp.vn) from March 31, 2026.

## 6. Conditions for Participation:

- All Shareholders holding shares of IDICO Srok Phu Mieng Hydropower Joint Stock Company whose names are on the Shareholder List as of the Final Registration Date on **March 25, 2026** and Authorized Representatives duly authorized by shareholders in accordance with the law.

- In the case of authorization to attend the General Meeting of Shareholders: When attending, the Representative authorized by the shareholder must bring a valid Letter of Authorization according to the Company's template.

To facilitate the organization of the General Meeting, we kindly request that shareholders or their Authorized Representatives confirm attendance with the Organizing Committee **before 4:00 PM on April 17, 2026** via phone: 0271.3731400, fax: 0271.3731092, or email: [idicoshp.vpth@gmail.com](mailto:idicoshp.vpth@gmail.com), and please bring your Citizen Identification Card or passport, and Letter of Authorization (if any) when attending the General Meeting.

Sincerely,

*Recipients:* 

- Esteemed Shareholders;
- Archives: Administration, Board of Directors.

**ON BEHALF OF THE BOARD OF DIRECTORS  
CHAIRPERSON**



  
**Nguyen Van Thinh**



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....., date month year 2026

**CERTIFICATE OF CONFIRMATION**  
**Participation in the 2026 Annual General Meeting of Shareholders**  
**IDICO Srok Phu Mieng Hydropower Joint Stock Company**

To: IDICO Srok Phu Mieng Hydropower Joint Stock Company

Shareholder (or Authorized Representative): .....

ID/Passport/Business Registration Certificate Number: ..... issued on: .....

at: .....

Residential Address: .....

Contact Phone: ..... Email: .....

Number of shares owned as of March 25, 2026: .....

Total number of shares authorized (if any): ..... Details as per the schedule below:

No.	Authorized Shareholder (if any)	Registration Code	Number of Shares Authorized	Date of Authorization

I confirm participation in the 2026 Annual General Meeting of Shareholders of IDICO Srok Phu Mieng Hydropower Joint Stock Company at 09:00 AM on April 22, 2026, at IDICO Srok Phu Mieng Hydropower Joint Stock Company (Long Binh 7 Hamlet, Binh Tan Commune, Dong Nai Province).

**Shareholder or Authorized Representative**  
(Signature and Full Name)



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**LETTER OF AUTHORIZATION**

**Attendance at the 2026 Annual General Meeting of Shareholders  
IDICO Srok Phu Mieng Hydropower Joint Stock Company**

**1. Authorizing Party:**

Shareholder Name: .....

ID Card/Passport/Business Registration Certificate Number: ..... issued on: .....  
at: .....

Permanent Address/Head Office: .....

Contact Phone: ..... Email: .....

Shareholder Code: ..... Current Number of Shares: .....

**2. Authorized Party:**

2.1. Authorization to a representative:

Name of Individual/Organization: .....

ID Card/Passport/Business Registration Certificate Number: ..... issued on: .....  
at: .....

Contact Phone: ..... Email: .....

Permanent Address/Head Office: .....

2.2. In case the Shareholder authorizes a member of the Company's Board of Directors, please mark the selection box:

- |                         |                                      |                          |
|-------------------------|--------------------------------------|--------------------------|
| - Mr. Nguyen Van Thinh  | - Chairman of the Board of Directors | <input type="checkbox"/> |
| - Mr. Truong Thanh Binh | - Member of the Board of Directors   | <input type="checkbox"/> |
| - Mr. Nguyen Quoc Viet  | - Member of the Board of Directors   | <input type="checkbox"/> |
| - Mr. Nguyen Phong Danh | - Member of the Board of Directors   | <input type="checkbox"/> |
| - Mr. Mai Dinh Nhat     | - Member of the Board of Directors   | <input type="checkbox"/> |

**3. Content of Authorization:**

The Authorized Party is fully empowered to represent the Authorizing Party to attend, discuss, vote, and perform other rights and obligations of the Shareholder as stipulated in the Company Charter at the 2026 Annual General Meeting of Shareholders of IDICO Srok Phu Mieng Hydropower Joint Stock Company held on April 22, 2026.

**4. Commitments of the Authorizing Party and the Authorized Party:**

4.1. The Authorizing Party commits that at the time of issuing this Letter of Authorization, there are no disputes related to the legal number of shares of the Authorizing Party; guarantees not to contest the voting results and assumes full responsibility for this authorization.

4.2. The Authorized Party commits to fully perform the authorized content and shall not re-authorize a third party to perform the tasks specified in this Letter of Authorization.

4.3. The Authorizing Party and the Authorized Party voluntarily establish this Letter of Authorization.

**5. Duration of Authorization:**

This Letter of Authorization is effective from the date of signing until the conclusion of the 2026 Annual General Meeting of Shareholders of IDICO Srok Phu Mieng Hydropower Joint Stock Company, scheduled for April 22, 2026.

**Authorizing Party**

*(Signature, full name, and seal if an organization)*

**Authorized Representative**

*(Signature, full name, and seal if an organization)*