



....., day month year 2025

POWER OF ATTORNEY

To attend the 2025 Annual General Meeting of Shareholders on 22/04/2025

1. Principal (Authorizing party):

Full name of individual/organization:

ID / Citizen ID / Business Registration Certificate No.:

Issued on: at:

Permanent address/Head office:

Contact phone: Email:

Shareholder code: Number of shares currently held:

2. Authorized party:

2.1. Authorization to an individual representative

Full name of individual/organization:

ID / Citizen ID / Business Registration Certificate No.:

Issued on: at:

Contact phone: Email:

Permanent address/Head office:

2.2. In case the shareholder does not authorize any specific individual, the shareholder may authorize a member of the Board of Directors (Please tick ✓ one of the boxes below):

- | | | |
|-------------------------|--------------------------------------|--------------------------|
| - Mr. Nguyen Van Thinh | - Chairman of the Board of Directors | <input type="checkbox"/> |
| - Mrs. Tran Thuy Giang | - Member of the Board of Directors | <input type="checkbox"/> |
| - Mr. Nguyen Quoc Viet | - Member of the Board of Directors | <input type="checkbox"/> |
| - Mr. Nguyen Phong Danh | - Member of the Board of Directors | <input type="checkbox"/> |
| - Mr. Mai Dinh Nhat | - Member of the Board of Directors | <input type="checkbox"/> |

3. Scope of authorization:

The authorized party shall have full authority to represent the principal to attend, discuss, vote, and exercise other shareholder rights and obligations in accordance with the Company's Charter at the 2025 Annual General Meeting of Shareholders of IDICO Srok Phu Mieng Hydropower Joint Stock Company.

4. Commitments of the principal and the authorized party:

4.1. The principal affirms that at the time of executing this Power of Attorney, there are no disputes concerning the lawful ownership of the shares held and agrees not to dispute the voting results or make any claims related to this authorization, assuming full responsibility for this delegation.

4.2. The authorized party commits to performing the authorized duties in full and shall not further delegate this authority to any third party.

4.3. The principal and the authorized party mutually and voluntarily establish this Power of Attorney.

5. Duration of authorization:

This Power of Attorney shall be valid from the date of signing until the conclusion of the General Meeting on 22/4/2025.

Principal

(Signature, full name, and seal if it is an organization)

Authorized Parties

(Signature, full name, and seal if it is an organization)