

NOTICE

Invitation to the 2025 Annual General Meeting of Shareholders
IDICO Srok Phu Mieng Hydropower Joint Stock Company
(Business registration number: 3800407449)

To: Esteemed Shareholders

Address:

- Pursuant to the Law on Enterprise No. 59/2020/QH14 dated June 17, 2020;
- Pursuant to the Law No. 03/2022/QH15 dated January 10, 2022;
- Pursuant to the Charter of IDICO Srok Phu Mieng Hydropower Joint Stock Company as approved by the General Meeting of Shareholders on January 18, 2008 and amended and supplemented on April 24, 2024,.

The Board of Directors of IDICO Srok Phu Mieng Hydropower Joint Stock Company respectfully invites esteemed shareholders to attend the 2025 Annual General Meeting of Shareholders, with the following details:

- 1. Time:** 09:00 AM, April 22, 2025 (Tuesday).
- 2. Venue:** Hall of IDICO Srok Phu Mieng Hydropower Joint Stock Company (Hamlet 7, Long Binh Commune, Phu Rieng District, Binh Phuoc Province).
- 3. Format:** In-person meeting.
- 4. Agenda of the Meeting:**
 - Report on the business and investment performance in 2024 and the plan for 2025;
 - Report of the Board of Directors on its activities in 2024 and the plan for 2025;
 - Report of the Board of Supervisors on its activities in 2024 and the plan for 2025;
 - Approval of the audited financial statements for the year 2024;
 - Approval of the profit distribution plan for 2024 and the plan for 2025;
 - Approval of the business and investment plan for 2025;
 - Selection of the auditing firm for the 2025 financial statements;
 - Approval of the total remuneration and bonuses for the Board of Directors and the Board of Supervisors in 2024 and the plan for 2025;
 - Dismissal and additional election of members of the Board of Directors for the 2023-2028 term;
 - Approval of other matters under the authority of the General Meeting of Shareholders.

5. Meeting documents:

The documents of the 2025 Annual General Meeting of Shareholders will be published and updated (if any) on the website: www.idico-shp.vn from March 31, 2025.

6. Conditions for attending the Meeting:

- All shareholders holding shares of IDICO Srok Phu Mieng Hydropower Joint Stock Company whose names appear on the list of shareholders as of the record date: March 25, 2025.

- In case of proxy attendance, when attending shareholders must bring a valid Power of Attorney in accordance with the Company's prescribed form.

To facilitate the organization of the Meeting, shareholders or their authorized representatives are kindly requested to confirm their attendance with the Organizing Committee *before 04:00 p.m. on April 18, 2025* via phone: 0271.3731400, fax: 0271.3731092, or email: idicoshp.vpth@gmail.com, and to bring their ID card/citizen ID/passport and Power of Attorney (if applicable) when attending the Meeting.

Sincerely,

Recipients: 

- Esteemd Shareholders;
- Archived: General Affairs, BOD.

ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN



Nguyen Van Thinh